

Minutes of the Board of Education meeting held on Monday, May 16, 2011. The meeting was called to order at 7:00 p.m. by the president. The recording secretary called the roll. Present were: Martenson, Hicks, Palombo, Ottengheime, Sanderson, Boehne. Absent: Konen

It was moved by Palombo, seconded by Ottengheime to approve the minutes of the April 18, 2011 regular board meeting, the special meeting minutes of April 27, 2011, and the reorganizational meeting minutes of April 27, 2011. On a voice vote, all members voted yes. The motion carried.

COMMUNICATIONS

Jennifer Rhodes gave the report on the high school yearbook. This is a class, not a club. She thanked the CCC and the Indian Creek Education Foundation for their generous donations to help keep the cost of the yearbooks down. A new five year contract with Jostens has been signed which will include the benefit of having CS5 installed in the computer lab. Photographers were changed to Lifetouch and the high school received a \$300 signing bonus. The student ID's will be printed the day the pictures are taken and an ID machine will be given to the high school for ID's for any new students who may come after the initial pictures are taken. It can also be used for the library, lunchroom, and ID's for entrance to athletic events. Sophomores, juniors, and seniors can take the yearbook class and it can be taken three years in a row.

Mr. Herb Kiryliw, N.I.U. Network Architect, gave a presentation on DeKalb Advancement of Technology Authority (DATA Project). Mr. Edward Harvey, Coordinator of the Broadband Technology Grant for DeKalb County Government, and Mr. Kevin Findlay, onsite engineer, were also in attendance. This project would connect Indian Creek District #425 to the DeKalb County fiber optic network and the district would participate in the consortium.

Mrs. Konen arrived at 7:28 p.m.

There would be a cost of approximately \$7,000 per year per building with a reduction from erate reimbursement of 40-90%. This would increase the broadband technology and reduce costs. It would also consolidate servers, reduce hardware and software costs up to 50%, and the ability to share or combine services or licensing for reducing costs. It would also reduce phone costs and there would be voice over IP.

Mrs. Kennedy added to the middle school principal's report that there is graduation practice and the end-of-the-year awards tomorrow.

Mrs. Darlinger handed out a brochure on the life school in Sycamore. Pre-K screening was held and 37 children were screened. Twenty children will be in the Pre-K program and there are eleven on the waiting list.

Mrs. Montgomery added to the high school principal's report that Kye Witek is the new Section 6 F.F.A. president. Apex will be offered May 31 to June 10.

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Mr. Simpson added to the Waterman Elementary report that Lt. Col. Chris Cox came to Waterman Elementary and presented certificates of achievement to Waterman Elementary, Mrs. Witzig, and Mrs. Anderson. This was in appreciation for the overseas packages that were sent to his unit and for supporting veterans.

Mr. Mantzke added to the Shabbona Elementary report by thanking Mr. Simpson for the bullying assembly with Staley, the Chicago Bears mascot. The staff and children did well during the tornado warning that took place on Friday and they were in the safe area for 45 to 50 minutes.

The president asked if anyone in the audience had anything that they wished to present to the board.

Brenda Chester, from Waterman, gave an end-of-the-year report from the C.C.C. and gave a brief history of the parent organization. This year's C.C.C. auction raised over \$21,000.

Lisa Johnson, from Shabbona, had concerns over the calendar for next year.

Nancy Johanningsmeier, from Waterman and President of Waterman Summer Recreation, gave a history of their organization.

Christine Sawyer, from Waterman, had concerns over the calendar for next year.

Mr. Boehne said that at the last board meeting, the board agreed to distribute the calendar for the 2011-2012 school year. Dr. Rockwood again explained the collective bargaining process that was used in creating the calendar and the parameters that were given for it by the Board of Education.

BUSINESS

It was moved by Palombo, seconded by Konen to approve the bills for the month of May accounts payable checks numbers 62557 to 62655 in the amount of \$332,843.28; payroll checks numbers 45822 to 45913 & 6066d to 6277d in the amount of \$433,063.72; the treasurer's report, imprest fund report, and community school fund report. Roll call vote: Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Hicks, seconded by Palombo that the meeting adjourn into executive session regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, collective bargaining matters, and placement of individual students in special education programs and other matters relating to individual

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students. On a voice vote, all members voted yes. The motion carried. The meeting adjourned into executive session at 8:05 p.m.

Ms. Palombo left at 8:48 p.m.

It was moved by Konen, seconded by Hicks that the meeting reconvene into regular session. On a voice vote, all members voted yes. The motion carried. The meeting reconvened into regular session at 9:03 p.m.

It was moved by Konen, seconded by Sanderson that the executive session minutes be approved as reviewed. On a voice vote, all members voted yes. The motion carried.

It was moved by Konen, seconded by Boehne to accept the resignation of Don Hunt as soccer coach effective immediately. Roll call vote: Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Hicks, seconded by Konen to accept the resignation of Robyn Sturk as freshman class advisor effective at the end of this school year. Roll call vote: Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Hicks to accept the resignation of Adam Lindley as assistant boys' soccer coach. Roll call vote: Konen, yes; Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Sanderson, seconded by Konen to approve the FMLA request of Kelsey Hart. Roll call vote: Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Sanderson to approve the FMLA request of Jodi Bradford. Roll call vote: Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Hicks, seconded by Konen to approve the FMLA request of Simone Johnson. Roll call vote: Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

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It was moved by Konen, seconded by Sanderson to approve Duane Farnsworth as assistant Academic Bowl Coach for 2011-2012. Roll call vote: Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Sanderson, seconded by Boehne to approve Lisa Hauck, Kate Grzywa, Monica Berryhill, Kelsey Hart, and Amy Sanford as summer school teachers for the summer of 2011. Roll call vote: Konen, yes; Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Hicks to approve Tina Phipps, Laura Viland, Natalie Johnston, Becky Hatfield, and Geri Korhnak as summer school paraprofessionals for the summer of 2011. Roll call vote: Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Boehne, seconded by Konen to re-employ the following fourth year probationary teachers as tenured teachers for 2011-2012: Adam Lindley and Lauren Buenzow. Roll call vote: Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Boehne to re-employ the following as probationary teachers for 2011-2012: Robyn Sturk, Stephanie Snider, Jaclyn Hemme, Molly Punke, Luke Anderson, Kate Grzywa, Denise Myers, and Ashley Moore. Roll call vote: Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Hicks, seconded by Sanderson to re-employ part-time staff for 2010-2011: Drenda Schmidt as .50 and Dave Olson as .50. Roll call vote: Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Boehne to re-employ the following paraprofessionals for 176 days for the 2011-2012 school year: Cheri Ballard, Jodi Bradford, Becky Hatfield, Simone Johnson, Christine Miller, Sue Rood, Natalie Johnston, Jennifer Barker, Bonnie Conery, Lisa Headon, Tammy Johnson, Carol Peterson, Kathy Barnhill, Laura Viland, Brittany Day, Mary Lou Gorman, Suzanne James, Geri Korhnak, Tina Phipps, and Courtney Stryker. Roll call vote: Konen, yes; Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

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It was moved by Konen, seconded by Boehne to approve Kelsey Hart as 48% ESL teacher and 52% paraprofessional for 2011-2012. Roll call vote: Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Boehne, seconded by Konen to approve Michael Armstrong as part-time custodian at Shabbona Elementary. Roll call vote: Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Hicks, seconded by Konen to approve Randy Holle as part-time custodian at Shabbona Elementary. Roll call vote: Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Hicks, seconded by Konen to accept the retirement request of Inge Nicklaus at the end of the 2014-2015 school year. Roll call vote: Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Boehne to accept the retirement request of Ron Jecik at the end of the 2013-2014 school year. Roll call vote: Konen, yes; Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Ottengheime, seconded by Konen to approve substitute teacher pay at the rate of \$90 per day. The motion was revised by Konen, seconded by Ottengheime to read to approve substitute teacher pay at the rate of \$90 per day and not put a long-term sub on step 1 base salary after 15 days because of the economy. Roll call vote: Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

There was a second reading of the middle school handbook. It was moved by Konen, seconded by Ottengheime to approve the middle school handbook. On a voice vote, all members voted yes. The motion carried.

There was a second reading of the Shabbona Elementary and Waterman Elementary handbooks. It was moved by Sanderson, seconded by Konen to approve the Shabbona Elementary and Waterman Elementary handbooks. On a voice vote, all members voted yes. The motion carried.

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It was moved by Ottengheime, seconded by Konen to approve the intergovernmental agreement with Paw Paw for a social worker. Roll call vote: Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Ottengheime, seconded by Konen to approve the commodity bids as highlighted with the purchaser reserving the right to substitute for quality reasons. Roll call vote: Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Sanderson, seconded by Konen to approve the district computer purchase as per purchase cycle. There was discussion on whether it would be paid for by a loan or an outright purchase. Dr. Rockwood reminded the board that the computer, bus, and uniform purchases were frozen last year. It was the general consensus that the computers be purchased rather than paid by a loan. Roll call vote: Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Hicks to approve participation in the DATA Project. The fiber optics would be installed before the end of this year. Roll call vote: Konen, yes; Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Ottengheime to approve the resolution to continue limited membership in the R.O.E. audio-visual cooperative. Roll call vote: Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

Discussion occurred on registration fees for 2011-2012. Last year when the fees were set it was decided to revisit the fees again. Dr. Rockwood had a comparison chart from various schools in the area on registration fees for 2011-2012 school year. It was decided to decrease the K-5 textbook fees from \$80 to \$70. The middle school textbook fees would remain at \$65 and the high school textbook fees would remain at \$75. Technology fees would remain at \$15 for grades K-5 and \$20 for the middle school and high school. Athletic participation fees were discussed. The principals and Mr. Mertz, athletic coordinator, met last year and did a cost analysis of what athletics are costing compared to what was being charged. The fees were raised last year.

Mr. Martenson said that he's heard from middle school parents that their children hardly got to play and didn't like paying the athletic fee when their athlete didn't get enough playing time. They should have tryouts or make sure everyone got equal playing time. Mrs. Kennedy said that the middle school philosophy is a no cut policy. She said there

were nineteen athletes out for one sport and she felt that a respectful amount of playing time was given. There were also A and B games scheduled. There is not necessarily an easy solution. Sometimes the other team doesn't have an A/B squad to play. Mr. Martenson asked if the teams could be split fairly. Mrs. Kennedy and Mr. Sanderson suggested encouraging more A/B games to be scheduled. Mr. Boehne said it was a good problem to have with a large amount of athletes going out for the team and that the coaches did the best that they could.

It was moved by Ottengheime, seconded by Konen to reduce the K-5 registration fee for textbooks from \$80 to \$70 for the 2011-2012 school year. Roll call vote: Martenson, yes; Hicks, yes; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Ottengheime to approve the athletic participation fees for grades 6-8 at \$50 for the first middle school sport per student and \$40 for the second sport per student with every sport thereafter at no charge. Roll call vote: Hicks, abstain; Palombo, yes; Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Boehne, yes. 6 yes, 0 no, 1 abstention. The motion carried.

It was moved by Konen, seconded by Ottengheime to approve the athletic participation fees for grades 9-12 at \$60 for the first high school sport per student and \$50 for the second high school sport per student with every sport thereafter at no charge. Roll call vote: Ottengheime, yes; Konen, yes; Sanderson, yes; Martenson, yes; Hicks, yes; Palombo, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

REPORTS AND DISCUSSION

Dr. Rockwood gave the superintendent's report. She invited the board to the retirement luncheon on May 23. High school graduation and awards night were very nice. She was very proud of the staff and students during the tornado warning. Kudos to the middle school as being only one of three schools in the state to receive the Horizon Award for the third time in a row. There will be a pre-construction meeting on May 24 regarding the high school roof project. The state Capital Development Board will be making a site visit on June 3. In 2003 a grant application was submitted. Last year this paperwork was re-submitted again. If state bonds are sold to reimburse districts that already built schools, the district could receive a large amount of money. The district most likely will not receive money unless bonds are sold for this purpose. Six surveys need to be filled out by the architect. The architect at the time Shabbona Elementary was built is not the architect that the district presently has. Our current architect will fill out the surveys at a cost of \$105 per hour. Dr. Rockwood can authorize that payment. The air conditioning project was completed at Waterman Elementary. The state is behind five months payment on the early childhood program. It looks like nothing will be known until July again on the state budget. The intergovernmental agreement with N.I.U. on a school

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psychologist will be voted on at the June board meeting. Bus specs are being prepared. Resolutions for the school board conference will be placed on the June board meeting agenda. The I.A.S.B. Convention registration will be sent in on June 6. There will be a phone survey next week on whether or not board members will be attending.

The I.V.V.C. meeting minutes showed that twelve SkillsUSA students attended the state conference. There were no students attending from Indian Creek. A tentative budget shows a \$40,367 surplus and all promised career tech. funding was received. The anticipated raises at IVVC in a three year agreement included with a soft freeze. Tuition charged to school districts per student will be raised to \$1900, which is an extra \$50 per student. August 3 IVVC's tentative budget will be voted on. The tenants in the rental home have asked for an extension until August 31 on being evicted. The only way it was agreed to was if they paid all the back rent. The 35th anniversary of I.V.V.C. will be celebrated on May 19 with a cake reception from 6:15 to 6:45 p.m. and a video presentation and awards ceremony at 7:00 p.m.

Most of the Finance Committee meeting report was previously discussed. Marching band uniforms were discussed. The marching band uniforms are from 1993 with pieces of old Waterman and Shabbona uniforms being blended together. This had been placed on the back burner and the committee felt it was now time to begin looking at uniforms. The band uniforms are not on the uniform rotation schedule. The price of uniforms will be reviewed. It was discussed that the board provide funding for 60% of the uniforms and fundraising or grants would provide 40% of the funding. The best time for pricing is November through February. The marching band does a good job in representing our school district in different performances, communities, and parades. Mr. Hicks will get a name of a company that Sandwich purchased uniforms from and give it to Dr. Rockwood. This will be discussed again at the June board meeting.

Dr. Rockwood said that when the board of education meeting schedule was made last year it was agreed that no meeting be held in July and the Finance Committee would meet to pay the bills. However, a resolution to do this wasn't passed at last year's June board meeting, therefore, it could not happen. She suggested that a resolution be passed at the upcoming June board meeting regarding bill payment so there would be no board meeting in July.

It was moved by Konen, seconded by Boehne that the meeting be adjourned. On a voice vote, all members voted yes. The motion carried. The meeting adjourned at 10:05 p.m.

Respectfully submitted,

Pamela Ottengheime, Secretary