

Minutes of the Board of Education meeting held on Monday, February 28, 2011. The meeting was called to order by the president at 7:00 p.m. The recording secretary called the roll. Present were: Hicks, Konen, Ottengheime, Palombo, Conley, Boehne. Absent: None.

It was moved by Conley, seconded by Ottengheime to approve the minutes of the January 17, 2011 board meeting. On a voice vote, all members voted yes. The motion carried.

BUSINESS

President Boehne gave the oath of office to newly appointed board member Jeffrey Martenson and he was seated as a board member.

COMMUNICATIONS

Kye Witek gave the activity report on F.F.A. Ms. Novotney, Advisor, was also in attendance.

Mrs. Kennedy had additions to her middle school principal's report. The spaghetti supper was a success and they served twice as many as last year. The students did well in music contest. Natasha Freund was third place and Lexi Cluff was fifth place in the DeKalb County spelling bee. The middle school won the community inspiration award. ISAT testing will begin tomorrow. The Horizon review concluded. The immediate feedback was positive.

Mrs. Montgomery had additions to the high school principal's report. The WYSE team won first place and will go on to sectionals. Tomorrow the boys basketball team will compete in the sectionals at Freeport. Indian Creek High School will host the Little 10 Band Festival tomorrow night. The girls volleyball team won the IHSA Academic Award. The team's gpa was 3.53.

Mrs. Darlinger handed out the Illinois Special Education Profile. There are 20 children in the Pre-K program with 7 on the waiting list. April 21 is the final screening date for the year. Two students have been added to the special education program since the last board meeting. Eleven students were screened for an ELL program and eight students qualified. The district has a parapro who is ELL/ESL certified.

Mr. Mantzke thanked everyone for their help and following protocol after the bus accident at the end of January. No one was injured and the teamwork and crisis management plan worked. Students were transported to Shabbona Elementary for the EMT's to look over.

Mr. Simpson said that there is a change in the 5th grade band assembly and it has been moved to March 22. Both elementary principals thanked the middle school for visiting with their play. They also thanked the F.F.A. for the excellent job on the petting zoo and for providing after-school services and classes.

The president asked if anyone in the audience had anything that they wished to present to the board. The following people responded:

Don Hunt asked the board to reconsider having volunteer coaches. He requested permission to have two volunteer assistant coaches.

Kris Chambers requested sending out a football survey.

BUSINESS

It was moved by Conley, seconded by Palombo that the meeting adjourn into executive session regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and collective bargaining matters. On a voice vote, all members voted yes. The motion carried. The meeting adjourned into executive session at 7:37 p.m.

There was a brief recess from 8:30 p.m. to 8:35 p.m.

It was moved by Hicks, seconded by Palombo that the meeting reconvene into regular session. On a voice vote, all members voted yes. The motion carried. The meeting reconvened into regular session at 9:17 p.m.

It was moved by Conley, seconded by Palombo that the executive session minutes be approved as reviewed. On a voice vote, all members voted yes. The motion carried.

It was moved by Palombo, seconded by Konen to accept the resignation of Megan Kolkay as girls assistant soccer coach. Roll call vote: Martenson, yes; Hicks, yes; Konen, yes; Ottengheime, yes; Palombo, yes; Conley, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Boehne, seconded by Palombo to accept the resignation of Eric Schrader as bass fishing coach. Roll call vote: Hicks, yes; Konen, yes; Ottengheime, yes; Palombo, yes; Conley, yes; Martenson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Conley, seconded by Palombo to approve Amy Malm as district librarian beginning with the 2011-2012 school year. Roll call vote: Konen, yes; Ottengheime, yes; Palombo, yes; Conley, yes; Martenson, yes; Hicks, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Palombo, seconded by Konen to approve Eric Schrader as head bass fishing coach. Roll call vote: Ottengheime, yes; Palombo, yes; Conley, yes; Martenson, yes; Hicks, yes; Konen, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

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It was moved by Boehne, seconded by Konen to approve Matt Orstead as assistant bass fishing coach. Roll call vote: Palombo, yes; Conley, yes; Martenson, yes; Hicks, yes; Konen, yes; Ottengheime, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Conley, seconded by Palombo to approve Joe Piekarz as head baseball coach. Roll call vote: Conley, yes; Martenson, yes; Hicks, yes; Konen, yes; Ottengheime, yes; Palombo, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Boehne to approve Luke Anderson as assistant girls soccer coach. Roll call vote: Martenson, yes; Hicks, yes; Konen, yes; Ottengheime, yes; Palombo, yes; Conley, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Palombo to approve the FMLA leave request of Jan Kuntz. Roll call vote: Hicks, yes; Konen, yes; Ottengheime, yes; Palombo, yes; Conley, yes; Martenson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Palombo, seconded by Conley to approve the FMLA leave request of Stephanie Crutcher. Roll call vote: Konen, yes; Ottengheime, yes; Palombo, yes; Conley, yes; Martenson, yes; Hicks, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Boehne, seconded by Ottengheime to approve Jeremiah Barrett as assistant baseball coach. Roll call vote: Ottengheime, yes; Palombo, yes; Conley, yes; Martenson, yes; Hicks, yes; Konen, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Ottengheime, seconded by Conley to approve the amended 2010-2011 school calendar to add two days to the end of the year to make up for the snow days on February 2 and 3. The last day of school will now be May 23, 2011 with an early dismissal. On a voice vote, all members voted yes. The motion carried.

There was discussion on the proposed 2011-2012 school calendar. Mr. Hicks had a concern that basketball games and tournaments were held during final exams. Mrs. Conley asked if there had been any complaints. Dr. Rockwood said there were none that she knew of. Mr. Martenson said that there were JV games during finals and that the athletes studied one hour before they left for a game. Mrs. Conley asked if there were any results of feedback on having the finals before Christmas break. Dr. Rockwood shared the results of the survey of students that was done. The vast majority of students preferred finals before Christmas. There was no significant difference in A's and F's this year from last year. Kristine Klopotek was in the audience and served on the calendar committee this year. She said the committee took finals into consideration and that there are always so many things going on at that time of the year. Mr. Martenson asked why school starts on a Friday. Mrs. Klopotek replied that the staff felt that it is good for everyone. The students get their chance to get their feet on the ground, bring their

supplies on the first day, meet the teacher, and go through the schedule. The high school students receive their syllabus and have a chance to buy any other supplies they may need before Monday. It's a chance to ease back into a schedule. The high school runs an A & B schedule on Friday and receive their expectations on one day rather than two days and it gives them a weekend to prepare. Mrs. Ottengheime noted that there would be no school on both Good Friday and the Monday after Easter. It was moved by Palombo, seconded by Conley to approve the 2011-2012 calendar. Roll call vote: Palombo, yes; Conley, yes; Martenson, no; Hicks, yes; Konen, yes; Ottengheime, yes; Boehne, yes. 6 yes, 1 no. The motion carried.

The Finance Committee met and discussed the high school roof. Dr. Rockwood reminded the board that last summer they talked about bidding out the north wing of the high school and janitor's closet in the base bid. The alternate was the band and south wing. The project was stopped because of the state and the uncertainty of funding from them. Life safety work has to be done and the money was levied last year to do the project. Dr. Rockwood met with the architect, Mr. Simpson, and Alan Hamm about rearranging the life-safety work schedule to do the complete roof project. The bidding climate is still favorable and it is about \$9 per square foot for construction. Part of the architect fees that were approved last year have been paid and about \$14,746.48 is remaining to be paid. Mr. Boehne said that the money is there and new leaks are occurring. The Finance Committee feels that the project should be put out for bids. Then all the roofs in the district will be in good shape. The air conditioning unit at the high school was new in 1983. It was discussed to put a new air conditioner back on the roof rather than on the ground. It was moved by Palombo, seconded by Konen to approve the letting of the Indian Creek High School roof bid. Roll call vote: Conley, yes; Martenson, yes; Hicks, yes; Konen, yes; Ottengheime, yes; Palombo, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

Dr. Rockwood explained that there have been discrepancies in the figures on cost from CallTele. She shared a timeline of what has transpired in phone calls and emails with CallTele. CallTele has concluded that they can't deliver their proposal as a savings or break even. Mr. Hicks said that he understood that CallTele has been going through some changes. The Finance Committee is recommending that the previously approved proposal be rescinded. It was moved by Hicks, seconded by Palombo to rescind the previously adopted motion approving the agreement with CallTele. Roll call vote: Martenson, yes; Hicks, yes; Konen, yes; Ottengheime, yes; Palombo, yes; Conley, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

It was moved by Palombo, seconded by Ottengheime to approve the overnight field trip of the pep band to play at the state basketball tournament. Roll call vote: Hicks, yes; Konen, yes; Ottengheime, yes; Palombo, yes; Conley, yes; Martenson, yes; Boehne, yes. 7 yes, 0 no. The motion carried.

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It was moved by Konen, seconded by Palombo to approve the second reading and adopt policies 2:20-E, 2:150, 2:220, 2:230, 2:250-E2, 2:260, 4:10, 4:150, 4:170, 4:170-AP2, 4:170-AP6, 5:10, 5:30, 5:30-AP1, 5:30-AP2, 5:90, 5:120, 5:120-Ap1, 5:220, 5:220-AP, 5:260, 6:110, 6:300, 7:50, 7:60, 7:60-AP2, 7:100, 7:190-AP3, 7:270, 7:270-E, 7:310, 7:310-AP. Roll call vote: Konen, yes; Ottengheime, yes; Palombo, yes; Conley, yes; Martenson, yes; Hicks, yes, Boehne, yes. 7 yes, 0 no. The motion carried.

REPORTS AND DISCUSSION

Dr. Rockwood gave the superintendent's report. At an ROE superintendents' meeting on January 19, Representative Pritchard and Senator Burzynski spoke about the nonpayments and more mandates from Springfield. Preparations are being made for the ROE compliance visit which is once every four years. A meeting was held with Mr. Simpson, Mr. Hamm, and the architect on life safety. Dr. Rockwood attended a tax intervention hearing and a ruling should be made soon. There was a surprise visit by the Illinois Department of Labor on February 9. Usually they don't visit schools but since they were visiting the fire department in Shabbona, they also visited the schools only in Shabbona. There were eight citations. Most of the citations were minimal and can be fixed except the gym and ag shop where there is no midrail on the handrail system. There should be a kick plate between. The OSHA remedy is not the same as school code. The district will respond to the 30 day guideline. Regarding the bus accident, there are good policies in place and everyone worked together throughout the situation. The bus is fixed and there was \$4,000 to \$5,000 in damage. The calendar committee had great collaboration in deciding on the recommendation for the 2011-2012 calendar. Dr. Rockwood met with the Horizon team during their visit at the middle school. Waterman Elementary and Indian Creek Middle School received the academic excellence award. Waterman Elementary has received it three times and this was the first time for the middle school. Only 459 schools receive this award. Dr. Rockwood will attend the Kishwaukee Division spring dinner meeting with Mr. Hicks, Mr. Martenson, and Mr. Sanderson on Thursday.

Dr. Rockwood asked for discussion regarding the request to distribute the football survey through the schools. She has had numerous phone conversations about it with those involved and explanations about the policy on surveys have been given. Informational flyers have been distributed through the schools but no surveys. Mrs. Conley said that the information they gave the board asked the school to collect the questionnaire and the schools have said no. Mrs. Conley said that the group involved should be mailing it out. Mrs. Konen said the school shouldn't collect the information, surveys shouldn't be disseminated through the schools but informational pieces can be disseminated. Dr. Rockwood will contact the people involved and express the board's decision.

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Mrs. Conley gave the IVVC report. The meeting was rescheduled due to the snowstorm. It was shared that if the CTE funds don't come through, there could be a special assessment to our district. Indian Creek had the highest average g.p.a. and the second highest attendance rate at IVVC during this quarter.

Mr. Hicks reported on the Hall of Fame Committee. The committee members met in January. They are looking at the induction ceremony being held in February, 2012 at the all day basketball event. Publicity will be placed in the newspapers, newsletter, and radio. Money to fund this event was mentioned. The character and integrity of each person nominated to be inducted will be considered. Guidelines need to be set. The committee will vote on the inductees, the Board of Education will not vote on this. The next meeting will be March 17.

Reports were given on the Joint Annual Conference. Mrs. Conley attended a session on how to get through financial issues that the state is facing. We will see if the 2% income tax increase helps.

Mrs. Ottengheime attended a session on collective bargaining and wasn't impressed with the session. She also attended a session on learning readiness that Sycamore High School is implementing. It sounds like a wonderful program and it seems to be working.

Mr. Boehne was disappointed in the two sessions he attended. He met with a representative from Stalker Floor Company on gym floors and found out that joists should be nine inches rather than twelve inches. A new floor will cost about \$60,000 to \$75,000.

Dr. Rockwood attended a session by Jim Burgett on integrating technology.

Mrs. Konen collected a session on the fundamentals of collective bargaining and contract management. She also attended a session on complying with legal requirements in disciplining students.

Mr. Hicks attended a session on FOIA and building and checking what buildings are considered for building inspection.

Mr. Simpson attended a legislative update session.

Mr. Mantzke listened to the keynote speakers.

Mrs. Ottengheime read a thank you note from the Tim Tyler family.

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It was moved by Palombo, seconded by Conley that the meeting be adjourned. On a voice vote, all members voted yes. The motion carried. The meeting was adjourned at 10:15 p.m.

Respectfully submitted,

Pamela Ottengheime, Secretary