

Minutes of the Board of Education meeting on Monday, May 17, 2010. Mr. Boehne was appointed president pro-tem in the absence of the president. The meeting was called to order by the president pro-tem at 7:00 p.m. The recording secretary called the roll. Present were: Conley, Hicks, Boehne, Ottengheime, Konen. Absent: Foster, Palombo

It was moved by Konen, seconded by Ottengheime to approve the minutes of the special April 15, 2010 board meeting. On a voice vote, all members voted yes. The motion carried.

Ms. Palombo arrived at 7:01 p.m.

It was moved by Konen, seconded by Ottengheime to approve the minutes of the April 19, 2010 board of education meeting. On a voice vote, all members voted yes. The motion carried.

COMMUNICATIONS

Brittany Hearn and Megan Flewellyn gave a report on the middle school yearbook.

Ms. Kennedy had additions to her principal's report. They had a large participation in the middle school boys and girls state track meet. Mrs. Kennedy commended our elementary social worker for her help in a student situation. There have been no roof leaks due to the roofing work. There have been some leaks due to the shrinking of caulking on old windows and clogged gutters on the older part of the building. The leaks on the roof have been repaired as well as the flashing. Mrs. Kennedy handed out a copy of a dress code brochure designed by Mr. Malm and Mr. Farnsworth. This will be available during registration.

There was a concern by Mr. Hicks regarding the beer advertisement on a t-shirt in the brochure. This will be changed.

Mrs. Montgomery had no additions to her report.

Mrs. Ottengheime asked if the senior trip was investigating other places to go rather than Tan Tar A. Mrs. Montgomery and Mr. Dawson had talked about this last year. It was decided to continue to go to Tan Tar A because of the cost and because students were not interested in going to somewhere closer. There were eleven students who attended this year.

Mr. Hicks asked about home logic progress. Mrs. Montgomery said that it is going well and parents are using it to check grades, lunch accounts, and attendance.

Mrs. Darlinger gave the special education report. She handed out the special education profile from the 2008-2009 school year. Thirty-two students were served in pre-K this year. Preschool screening was a success. There had been an out-of-district placement, however that student is now back.

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Mr. Simpson thanked the middle school for hosting the elementary Fine Arts Festival in their building. Mr. Mantzke and Mr. Simpson explained that they had looked at the numbers of students attending kindergarten round-up. Shabbona had 33 students and Waterman had 28 students. It is typical that they meet with the parents and wait until all the enrollment is in before they decide where the two sections will be placed. It was decided that the double section of kindergarten will be in Shabbona. That decision was based on the impact on the fewest number of students, as well as not splitting the families as to where their children attend. Seven or eight students will be asked to voluntarily transfer to Shabbona Elementary. Busing was also looked at in the decision. Students have not been forced to attend one school or the other (except for move-ins) and they have been given an open invitation with time to consider their decision. Parents have volunteered to transfer their children before and it is investigated whether there are siblings in the same building. In Waterman there are 14 students who don't have siblings in the same building and in Shabbona there are 18 students who don't have siblings in the same building. In the vast majority of cases, siblings haven't been split up. Mrs. Ottengheime asked how many students are bused now. From Waterman to Shabbona there are 39 in K-4 that are bused. From Shabbona to Waterman there are 10 in K-4 that are bused. No additional bus is required. There are two bus routes: one is K-4 and one is pre-K and high school. There are 13 pre-K on the route and 25 high schoolers. It has worked out well and the high schoolers have served as good mentors to the pre-K students.

Mr. Boehne asked Mr. Simpson if there have been water leaks in the elementary building. Mr. Simpson said that there were some in the kitchen. The roofers came out and patched. It did leak again in the hard rain. The architect said that there were no overt flaws but a small gash was probably put in the rubber during the installation. There are no faulty seams.

The president pro-tem asked if there was anyone in the audience who wished to address the board.

Debbie Wieseler, from Waterman, had a concern with behavioral issues at Indian Creek.

Rod Moore thanked the board for their donation to the American Diabetes Association in memory of his brother.

BUSINESS

It was moved by Palombo, seconded by Konen to approve the bills for the month of May accounts payable checks numbers 61339 to 61455 in the amount of \$375,482.11; payroll checks numbers 44732 to 44831 and 3599d to 3813d in the amount of \$452,110.25; the treasurer's report; imprest fund report, and community school fund report. Roll call

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vote: Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Palombo, seconded by Konen to adjourn into closed session regarding the appointment, employment, compensation, discipline, performance or dismissal of specific employees, student discipline, and probable or imminent litigation. On a voice vote, all members voted yes. The motion carried. The meeting adjourned into executive session at 7:38 p.m.

It was moved by Palombo, seconded by Konen that the meeting reconvene into regular session. On a voice vote, all members voted yes. The motion carried.

It was moved by Palombo, seconded by Conley that the executive session minutes be approved as reviewed. On a voice vote, all members voted yes. The motion carried.

It was moved by Konen, seconded by Palombo to accept the resignation of Duane Farnsworth as high school co-student council advisor. Roll call vote: Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Palombo to accept the resignation of Carol Smith as sophomore class advisor. Roll call vote: Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Boehne to accept the resignation of Sarah Mrazek as sophomore volleyball coach. Roll call vote: Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Palombo, seconded by Konen to accept the resignation of Bree Flach as freshman volleyball coach. Roll call vote: Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Palombo to approve Shawn Rickert as part-time bookkeeper. Roll call vote: Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Boehne to approve Stephanie Snider as high school co-advisor for student council. Roll call vote: Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

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It was moved by Boehne, seconded by Conley to approve Jamie Gibson as school nurse. Roll call vote: Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Palombo, seconded by Konen to approve Cal Herrmann, Matt Korhnak, Amanda Woodbury, Stephen Dodd, and Leslie Latimer as 2010 summer help. Roll call vote: Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Palombo to re-employ the following fourth year probationary teachers as tenured teachers for 2010-2011: Lisa Socha, Michelle Kula, Betty Thuestad, Dan Slocum, Eric Schrader, and Lisa Hauck. Roll call vote: Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Boehne, seconded by Konen to re-employ the following as probationary teachers for 2010-2011: Adam Lindley, Lauren Buenzow, Robyn Sturk, Stephanie Snider, Jaclyn Hemme, Molly Punke, Luke Anderson, Kathy Novotney, Denise Myers, and Ashley Moore. Roll call vote: Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Palombo to re-employ part-time staff for 2010-2011: Drenda Schmidt as .50 and Dave Olson as .50. Roll call vote: Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Boehne, seconded by Conley to accept the retirement request of Ken Dawson, effective at the conclusion of the 2014-2015 school year. Roll call vote: Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Boehne, seconded by Konen to restructure the bus drivers' pay plan to discontinue yearly sign-on and completion incentives beginning with 2010-2011. Roll call vote: Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Palombo to approve the bus drivers 2010-2011 regular route rates increase as presented, with all other routes remaining at the 2009-2010 rates. Roll call vote: Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

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It was moved by Conley, seconded by Konen to approve noncertified salaries for 2010-2011 as presented. Roll call vote: Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Palombo to rehire the current supplemental staff for 2010-2011 as presented with the current staff stipends frozen at their 2009-2010 current step and percentage. Roll call vote: Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Palombo, seconded by Conley to pay \$30,000 to the Glenbrook Group and retain \$15,000 until the end of September, 2010. Roll call vote: Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Palombo to approve the substitute teacher pay at \$90 per day for the 2010-2011 school year and not put a long-term sub on step 1 base salary after 15 days because of the economy. Roll call vote: Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Ottengheime, seconded by Konen to approve the revised district computer purchase cycle, not purchasing any for next year, and to revise our approved five year purchase cycle to a seven year purchase cycle. Roll call vote: Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Conley, seconded by Konen to approve the intergovernmental agreements with N.I.U. and Paw Paw. Roll call vote: Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Ottengheime, seconded by Konen to approve Gail Loes as emergency signator for payroll and bills. Roll call vote: Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Ottengheime, seconded by Conley to approve the high school boiler repair for \$10,505 from Rockford Steam Boiler. Roll call vote: Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Ottengheime, seconded by Boehne to approve the food bid of Fox River Foods as follows, with the purchaser reserving the right to substitute for quality reasons: chicken patties, fish sticks, frankfurters, cheese pizza, sausage pizza, pork tenderloin,

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crackers/saltines, crackers/graham, taco shell, apple juice, applesauce, bananas, cantaloupe, grapes, juice bars, watermelon, broccoli, carrots, corn, french-fries, mashed potatoes, mixed veggies, mustard, pickles/sliced, salad dressing, taco sauce, chicken chili crispito, pizza sticks, trio cheese sauce, taco seasoning, liquid Dawn soap, and styrofoam bowls. Roll call vote: Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Conley, seconded by Konen to approve the food bid of Reinhart as follows, with the purchaser reserving the right to substitute for quality reasons: melon, peas, rib boneless pork, and grilled chicken breast. Roll call vote: Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Conley to approve the food bid of Sysco as follows, with the purchaser reserving the right to substitute for quality reasons: chicken nuggets, corn dogs, breadsticks/crackers, cranberry sauce/jell, fruit cocktail, sliced peaches, sliced pears, pineapple chunks, lettuce, pork and beans, vegetable soup, tomato catsup, cheese quesadilla, granola bars, sliced American cheese, bun pan bags, 22/55 gal. Can liners, luncheon napkins, and cold cups. Roll call vote: Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Conley, seconded by Konen to approve the milk bid of Jerry's Dairy at .815 per carton for 2% white milk, .178 per carton for 1% chocolate flavored milk with the escalator clause that bid prices will fluctuate up or down with the price of raw milk at the rate of .001 (1 mil) per 15 CWT of class 1 raw milk. Roll call vote: Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Palombo to approve the bread bid from IBC Sales Corporation at \$1.10 per loaf for 24 oz. white sandwich bread; \$1.20 per dozen for white hamburger buns; \$1.20/dozen for white hot dog buns; and \$1.20 per loaf for 24 oz. wheat sandwich bread. Roll call vote: Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Palombo, seconded by Konen to increase the elementary registration fee from \$70 to \$80 and perhaps revisit it again next year if need be. Roll call vote: Ottengheime, yes; Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

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It was moved by Conley, seconded by Palombo to have a fee of \$50 for the first sport a student will participate in at the middle school and a fee of \$40 for each additional middle school sport per student and to have a fee of \$60 for the first sport a student will participate in at the high school and a fee of \$50 for each additional high school sport per student. Roll call vote: Palombo, yes; Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Konen, seconded by Palombo to have regular summer school for K-8 students. The middle school portion would be paid through a grant. The approximate cost for K-5 students would be \$3,721. Roll call vote: Konen, yes; Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

Ms. Rockwood said that the high school roof is the oldest in the district, with the worst parts being the north wing and over the pop machine. The cost to replace the roof would be about \$9 per square foot including the architect fees, but not any of the contingency fees for an approximate total of \$140,661. The 1980's air conditioner works but if the roof were replaced, it would have to be removed from the roof and a new unit could be placed on the ground. There was an estimate of \$6,887 for that work. Any roof work could be done using impact fees from the Village of Waterman which have been received. Timing is an issue if we are to get this work completed during this summer. It was moved by Konen, seconded by Palombo to table this item until next summer. Roll call vote: Conley, yes; Hicks, yes; Ottengheime, yes; Palombo, yes; Konen, yes; Boehne, yes. 6 yes, 0 no. The motion carried.

It was moved by Ottengheime, seconded by Conley to approve the "Race to the Top" memorandum of understanding for submission to ISBE. On a voice vote, all members voted yes. The motion carried.

There was a second reading of all high school handbooks. It was moved by Conley, seconded by Ottengheime to approve all high school handbooks. On a voice vote, all members voted yes. The motion carried.

There was a second reading of Waterman Elementary and Shabbona Elementary handbooks. It was moved by Konen, seconded by Palombo to approve the elementary handbooks. On a voice vote, all members voted yes. The motion carried.

There was a first reading of policies: 4:30, 4:60, 4:60-AP1, 4:90, 4:110, 4:170, 4:170-AP6, 4:170-AP6,E1, 4:170-AP6,E2, 5:20, 6:120-AP2, 6:120-AP2,E1, 7:50, and 8:30.

REPORTS AND DISCUSSION

Ms. Rockwood gave the superintendent's report. There have been more roof leaks. Additional summer work includes pavement that needs to be fixed at the high school. An ad will be placed in the paper for fuel bids. There is a presentation tonight on taxes from the wind farm, and as we are having a board meeting, Ms. Rockwood will receive a packet of information from that meeting. Part of the fourth quarter state reimbursement was received in the amount of about \$45,000 of the \$193,700 it should have been. The AED heartsaver grant was submitted but was declined. There will be a retirement fiesta done inhouse on June 2 to which the board members are invited to attend.

Ms. Rockwood gave the IVVC report. Norman Kowalczyk and Trenton Nielson will be participating in the national Skills U.S.A. competition. The house built by building trades will continue to be rented. They are looking for other opportunities for the building trades class. There has been an additional contract for a cosmetology school. Dr. Abrell is the new chairman of the IVVC board and Mr. Priest is the vice-chairman. A tentative budget was approved. The tuition of \$1,850 will remain the same with tuition being due in October rather than November. August 4 will be tentative budget hearing and summer maintenance help was hired.

Mrs. Ottengheime gave the DCP/SAFE report. The final meeting was hosted by Indian Creek honoring the eleven seniors who will be graduating.

The finance committee and policy committee reports were covered previously.

Discussion occurred on the IASB conference and resolutions. The board agreed to submit a resolution as follows: Be it resolved that the Illinois Association of School Boards shall support the following: a balanced state budget must be approved by both houses of the state legislature by March 1 of any calendar year. Failure to do so shall result in:

- A) The funding for Pk-12 education remaining at the previous fiscal year's levels OR
- B) A personal fine of \$_____ for each elected official involved with the passage of said budget.

The conference was discussed. It was the general consensus that those persons wishing to attend must pay the registration fee and hotel costs if they cancel their reservations. Those requesting a hotel room on Thursday evening will pay for the cost of the room. The dinner costs will be split among those attending.

Mrs. Ottengheime read a thank you from the family of Darrell Pint and from the Waterman Elementary parents.

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It was moved by Conley, seconded by Palombo that the meeting be adjourned. On a voice vote, all members voted yes. The motion carried. The meeting was adjourned at 10:52 p.m.

Respectfully submitted,

Pamela Ottengheime, Secretary